

Please send any suggestions to chayes@yatescounty.org

YATES COUNTY LEGISLATIVE WORKSHOP REPORT

This report is the result of a Legislative Workshop for the Yates County Legislature, facilitated by Ted Fafinski, on May 11, 2017, with members of the Legislature and the County Administrator participating.

CREATE A VISION, MISSION & CORE VALUES

The recommended Vision, Mission and Core Values Statements were created by the Legislators present and the County Administrator. This group worked in three teams, each drafting their concept of the three Statements. For each Statement, the teams presented their concepts to the group, after which group members expressed their preferences and discussed the alternatives.

Following are the results of the process described above:

Vision Statement - as recommended (followed by the other two Vision Statements).

Mission Statement - as recommended (followed by the other two Mission Statements).

Core Values - as recommended after group submission and discussion.

RECOMMENDED VISION STATEMENT:

Yates County... A community that values our people and environment. A place that encourages prosperity, safety and opportunities for all.

Other Vision Statements:

- Best place to live at a price we can afford.
 - Improve the quality of life for our citizens by expanding opportunities and protection of our resources while maintaining our essential character.
-

RECOMMENDED MISSION STATEMENT:

Yates County, while respecting the diverse and changing needs of our community, will deliver high quality services, supported by essential infrastructure, in a fiscally responsible, efficient manner.

Other Mission Statements:

- Provide Yates County's citizens with fiscally responsible, professionally, efficiently delivered services while incorporating multiple viewpoints and maintaining our rural character.
- Provide our Citizens with an effective, efficient and accessible county government, in accordance with our values while enhancing quality of life.

RECOMMENDED CORE VALUES (Results of submission and discussion)

INTEGRITY

- Ethical Conduct
- Trustworthiness
- Honesty

TEAMWORK

- Within County Government
- In Partnerships (with agencies, municipalities)

ACCOUNTABILITY

- Open Communication
- Transparency
- Own your actions

FISCAL RESPONSIBILITY

- Short term responsibility
- Long term sustainability

STEWARDSHIP

- Quality of life
- Rural Character
- Environmental

RESPECT

- For Individuals
- For each other / colleagues

CONTINUOUS IMPROVEMENT

- Seek opportunities

Respectfully submitted, May 12, 2017
Theodore M. Fafinski, MS, (HRMD) Facilitator