

# GOVERNMENT OPERATIONS COMMITTEE

September 7, 2016

Present: Mark Morris, Tim Dennis, Doug Paddock, Ed Bronson, Elden Morrison, Bonnie Percy, Jim Multer, Dan Banach, Leslie Church, Earle Gleason, Terry Button, Jim Smith, Bob Lawton, Jim Balyszak, Tim Groth, Bob Brechko, Kerry Brennan.

Mark and Bonnie will do the audit this month.

Minutes of the August meeting were approved as presented.

## **Legislative Operations**

Tim pointed out that NACO has some very good webinars that are advertised in their newsletter and urged members to take advantage of the webinars.

Doug reviewed proposed changes to the Rules of Procedure for the Legislature. Further discussion took place with additional changes recommended. Doug will check with the County Attorney on various wording/changes and a resolution will be presented at the Legislative meeting.

Mark reviewed information that he obtained from Openbook NY. Mark suggested that this information be used as input to the 2017 budget. He also reviewed information that he put together for Yates County Total Compensation. Copies of the slides are attached at the end of these minutes. He suggested this be shared with the public to increase our transparency.

## **Soil & Water – Jim Balyszak**

Jim reported the district office has been busy with implementing Ag grant projects. Two of the larger ones were a county beef operation and a vineyard operation. The district also assisted Flint Creek Small Watershed Protection in obtaining permits from the NYS DEC and Army Corps of Engineers for maintenance.

Jim explained water chestnut plant control is taking place in the Penn Yan marsh and sections of the West River that enters the south end of Canandaigua Lake. The hand harvesting seems to be making an impact and reducing the population.

Jim reported the district staff completed 209 septic system inspections so far this year, 34 site and soil investigations and 43 designs for new and replacement systems.

Jim reviewed the 2017 proposed budget.

## **IT – Tim Groth**

Tim reviewed his monthly statistics which showed 237 calls for August. There were 339 viruses detected and 4412 spam identified.

Tim reviewed his 2017 proposed budget.

## **Elections – Robert Brechko/Amy Daines**

Bob reviewed the department's accomplishments for August and objectives for September.

Bob reported it was discussed at conference last month that the life expectancy of our current voting machines is 10 years. There is 2 more years left on the extended warranty that was purchased. Bob was advised at conference to plan for replacement, and estimate based on information available for the number of machines we have the cost would be approximately \$128,000.

Bob reviewed the 2017 proposed budget.

### **County Clerk – Lois Hall**

Lois could not attend the meeting, but submitted a written report which was reviewed with no questions.

### **Clerk of the Legislature – Connie Hayes**

Connie was unable to attend the meeting. The following resolution was discussed and approved.

- Resolution to change the date of the October meeting

Connie had submitted a memo regarding purchasing a new copier this year for the Legislative office instead of next year and moving the current copier to the Historian/Records Management office. This will elevate the need to purchase a new printer and give them an additional scanner for the department. The Committee approved.

### **Personnel – Kerry Brennan**

Kerry reviewed her 2016-2017 Personnel Office Goals along with the 2017 budget analysis.

Kerry would like to have the Personnel office hours changed to 8:30 to 4:30 permanently. The Committee approved.

Kerry would like to hold a Benefits Fair on November 9<sup>th</sup> from 10:00 to 3:00 for county employees. The Committee approved.

Kerry reported she will be looking into updating the Pre-Employment Physicals and Policy pertaining to Workers Compensation.

Kerry reported personnel is currently recruiting for the following positions.

Jail Cook, 2 caseworkers, E&T Counselor, E&T Supervisor, Deputy Election Commissioner, Deputy Sheriff, Planner, and Public Health Nurse.

Kerry reviewed the following resolutions that would be needed. The Committee approved.

- Reappoint Democratic Election commissioner
- Rescind Resolution 305-16 Amend Resolution 174-16
- Set Fees For Civil Service Examinations
- Adopt the 2017 Workers Compensation Budget

### **County Administrator – Robert Lawton**

Bob thanked everyone for their support. He has started to meet with department heads with respect to their goals for this year. Bob will also be contacting legislators to meet with them to discuss concerns moving forward.

Bonnie moved to enter executive session to discuss the financial history of a particular corporation, the financial history of a particular person, and to discuss the employment history of a particular individual, with Legislators, Kerry, Nonie and the County Administrator present, Kerry and Nonie only for the first two items, seconded by Jim.

VOTE: Unanimous

Meeting adjourned at 3:27p.m.

## YC Rankings by major category per capita SEETHROUGH NY-2013

-for NYS small counties

Category	Rank of 32	cost-per capita	median cost	%YC of med
Gen'l Gov't	30	159	323	49
Education	10	86	80	108
Public Safety	2	293	186	158
Health	23	127	170	75
Transport	23	180	224	80
Soc Srvcs	28	396	511	77
Econ Dev	13	13	11	118
Cult & Rec	28	4	7	57
Comm Srvcs	25	21	36	58
Utilities	32	0		
Sanitation	26	2	29	7
Empl Benefits	28	252	348	72
State Aid	14	282	267	106
Fed Aid	31	138	223	62
Sales Tax	19	442	455	97
Prop Tax	9	578	439	132
Full Value	8	87.4	56.7	154
Effect Tax Rate	21	0.66	0.76	87

**YC Rankings by major category per capita SEETHROUGH NY-2013-for NYS small counties**

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Empl Benefits	28	252	348	72			
State Aid	14	282	267	106			
Fed Aid	31	138	223	62			
Sales Tax	19	442	455	97			
Prop Tax	9	578	439	132			
Highway	20	141	159	89			
Garbage	24	2	20	10			
<b>Public Safety</b>							
Admin	6	44	17	259			
Police	4	107	59	181			
Corrections	3	130	88	148			
HL Sec/ CD	10	8	7	114			
Misc	12	3	2	150			

2013 Upstate small County Rankings: General Government Per Capita

Rank	County	Amount		
1	Genesee	\$651		
2	Cayuga	\$591		
3	Warren	\$533		
4	Hamilton	\$520		
5	Cattaraugus	\$514		
6	Schuyler	\$513		
7	Schoharie	\$487		
8	Cortland	\$440		
9	Chemung	\$424		
10	Clinton	\$417		
11	Tioga	\$413		
12	Montgomery	\$402		
13	Lewis	\$400		
14	Wayne	\$381		
15	Essex	\$342		
16	Sullivan	\$323		
17	Madison	\$313		
18	Otsego	\$301		
19	Steuben	\$276		
20	Chenango	\$267		
21	Livingston	\$260		
22	Herkimer	\$238		
23	Fulton	\$232		
24	Greene	\$231		
25	Wyoming	\$230		
26	Seneca	\$209		
27	Allegany	\$209		
28	Orleans	\$208		
29	Washington	\$164		
30	Yates	\$159		
31	Franklin	\$157		
32	Delaware	\$149		

Source: Office of State Comptroller, with further calculations  
 by the Empire Center for Public Policy  
 (RANKS = HIGHEST TO LOWEST)

2013 Upstate small County Rankings: Public Safety Per Capita

Source: Office of State Comptroller, with further calculations  
by the Empire Center for Public Policy  
(Ranks = Highest to Lowest)

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Feedback

Rank	County	Amount
1	Essex	\$323
2	Yates	\$293
3	Warren	\$267
4	Hamilton	\$254
5	Seneca	\$248
6	Orleans	\$247
7	Cortland	\$243
8	Schoharie	\$234
9	Schuyler	\$229
10	Sullivan	\$220
11	Cayuga	\$215
12	Livingston	\$202
13	Allegany	\$193
14	Cattaraugus	\$190
15	Greene	\$189
16	Wayne	\$186
17	Chenango	\$185
18	Chemung	\$177
19	Genesee	\$175
20	Lewis	\$175
21	Wyoming	\$173
22	Washington	\$171
23	Madison	\$167
24	Clinton	\$158
25	Montgomery	\$153
26	Tioga	\$153
27	Delaware	\$148
28	Steuben	\$139
29	Franklin	\$139
30	Fulton	\$137
31	Otsego	\$117
32	Herkimer	\$113

2013 Upstate small County Rankings: Federal Aid Per Capita

Rank	County	Amount		
1	Schoharie	\$469		
2	Greene	\$400		
3	Clinton	\$329		
4	Chemung	\$308		
5	Livingston	\$289		
6	Essex	\$285		
7	Allegany	\$284		
8	Hamilton	\$266		
9	Cattaraugus	\$263		
10	Cortland	\$243		
11	Warren	\$240		
12	Steuben	\$240		
13	Sullivan	\$238		
14	Lewis	\$225		
15	Schuyler	\$225		
16	Wyoming	\$223		
17	Washington	\$219		
18	Fulton	\$216		
19	Franklin	\$214		
20	Delaware	\$212		
21	Orleans	\$209		
22	Seneca	\$196		
23	Chenango	\$195		
24	Otsego	\$186		
25	Montgomery	\$185		
26	Genesee	\$171		
27	Herkimer	\$170		
28	Tioga	\$168		
29	Cayuga	\$168		
30	Wayne	\$138		
31	Yates	\$138		
32	Madison	\$136		
Source: Office of State Comptroller, with further calculations				
by the Empire Center for Public Policy				
(RANKS = HIGHEST TO LOWEST)				

**YC Total Compensation—CONFIDENTIAL—DRAFT-MWM-5.31.15**

YC Total comp ~44% 2014 bud(18m/42m)

	2004	w/o CHHA	2014	'04 to '14
Salary	10.1M	9.4M	13.2M	+40%
Healthcare	1.4M	1.35M	2.7M	+100%
Pension	.9M	.8M	2.5M	+201%
Totals	12.4M	11.5M	18.4M	+60%

Rate of Inflation +28%

Based on Sarah's 5.27.14 "Analysis of Budget Data" & other info requests. This needs some more work.

This is a NYS-wide issue- due to NYS controlled pensions & union negotiations.

Taxpayers are generally unaware of healthcare & pension increases.

Those who receive & their supporters don't want this shared.

The majority of area taxpayers are not getting level of benefits or increases like this.

Growth rates like this are unsustainable.

Pension reforms will not help in this generation. Although pension appears to be stabilizing/ going down-what about future market downs. Municipalities/taxpayers have all the risk.

Significant equity issues with Non-union & union with steps & healthcare.

Significant equity issues with new EE's on pension & healthcare.

Significant equity issues with local/taxpayers & area private sector on healthcare, pensions & increases, & other benefits. (eg-OT, comp, vacation, holidays, etc).

Working on Tier level stats.

Working on benchmarks –private, public, local, regional.

Need to communicate to others to get help- Intercounty, NYSAC, regional press.

Working on example jobs-Non-U, CSEA, other to illustrate issue.

This should be a bigger part of our negotiations.





**CONFIDENTIAL—DRAFT-MWM-5.31.15**

Health Care Costs	2014	2014	Delta	Meeting Date
BCS		BEPOI		
Indiv	3830	7568	+98%	February 2-4 2015
2 Pers	8809	17405	+98%	March 20 2015
Fam & Ch	9644	19055	+98%	April 17 2015
Fam	10150	20054	+98%	May 08 2015
YC Share				June 12 2015
Non-U	100% all	85%	+83%	July 14 2015
CSEA	90% >4y	80%new 85% >4y	+78% +93%	August 14 2015
DSA	93% >5y	80%new 85% >4y	+90%	September XX 2015
Rate of Inflation			+28%	October 16 2015
Based on Sarah's 5/8/2015 Benefits email.				
				November 20 2015
				NO MEETING IN DECEMBER

Example/ typical <sup>Jobs</sup> ~~Employees~~ & Compensation GI" —

EMPLOYEE	WAGES	FICA	MEDICARE	RETIREMENT	W/COMP	HEALTH	TOTAL
<b>Jail 10 + years</b>							
#1 2004	\$35,502	\$2,135	\$499	\$4,499	\$398	\$9,439	\$52,472
Jail current							
#1 2014	\$48,795	\$3,039	\$711	\$10,817	\$1,269	\$17,046	\$81,677
Increase %	37%	42%	42%	140%	219%	81%	56%
<b>Road Patrol 10 + years</b>							
#1 2004	\$46,268.40	\$3,124.23	\$730.68	\$6,967.30	\$518.21	\$8,193.00	\$65,801.82
Road Patrol current							
#1	\$63,472.24	\$4,126.30	\$965.03	\$16,179.54	\$1,650.28	\$14,794.92	\$101,188.30
Increase %	37%	32%	32%	132%	218%	81%	54%
<b>E911 10+ yrs</b>							
#1 2004	\$34,737.50	\$2,150.45	\$502.93	\$4,385.52	\$389.06	\$9,439.00	\$51,604.46
E911 current							
#1 2014	\$46,792.10	\$3,126.05	\$731.10	\$10,373.00	\$1,216.59	\$17,045.88	\$79,284.72
	35%	45%	45%	137%	213%	81%	54%
Rate of Infl	27.80%						

Notes

1. no promotions
2. No OT
3. May include some steps